



Ocean Automotive Group have a zero-tolerance policy for any abusive or threatening behaviours towards our colleagues.

We are committed to a strict policy of zero-tolerance to any sort of discrimination, harassment, including sexual harassment, bullying or abuse; particularly regarding a person's disability, race, age, sex, gender reassignment, sexual orientation, religion or beliefs, pregnancy, maternity/paternity, marriage/civil partnership or socio-economic background.

We take allegations of threatening, abusive, humiliating, anti-social, violent or hurtful behaviour against any of our colleagues very seriously and we fully support and encourage anyone who has experienced this or witnessed a colleague who tolerated this to come forward. We will investigate these allegations and take further action if required.

We will not tolerate shouting, swearing, verbal insults or any form of harassment, sexual or otherwise. We will also not accept persistent, displeasing, unrealistic or unreasonable demands that cause stress to our staff. We reserve the right to immediately cease communication in cases where such behaviour is displayed.

We welcome and encourage the public to access our premises, but we do ask that our staff are always treated courteously, and you are entitled to expect the same treatment and respect from them.

We hope that you welcome our zero-tolerance approach, which is in place to protect the interests of our hard-working colleagues as well as all the customers we serve.